

MOSSEL BAY MUNICIPALITY

Mossel Bay Municipality, an employer committed to equal employment, invites persons to apply for the undermentioned vacancy

CADET FIREFIGHTER **(COMMUNITY SAFETY)**

MOSSEL BAY

PERMANENT APPOINTMENT

APPLICANTS RESIDING WITHIN THE BOUNDARIES OF MOSSEL BAY SHALL BE CONSIDERED FOR THE SHORTLIST OF CANDIDATES

REQUIREMENTS

(Relevant proof / documentation must accompany application)

- Grade 12 (NQF Level 4)
- Code B drivers' licence (manual vehicle)
- Physically and mentally fit with no cardiac and respiratory anomalies
- **Medical certificate as proof that applicant may do strenuous work to accompany application**
- Able to lift and move heavy weights
- Required to work shifts and overtime with little or no notice
- Required to work at any Fire Station, Fire Service facility or section within the area of jurisdiction as determined by the Senior Manager: Fire, Rescue and Disaster Management Services
- Have no mental phobias related to confined spaces, heights, depths, water, blood, darkness, isolation and deceased persons.

PREFERRED REQUIREMENTS

- Grade 12 with Mathematics and Science

COMPETENCIES REQUIRED

Core Professional Competencies:

- Presents an appropriate image to the public
- Able to distinguish and separate relevant information
- Takes a systematic approach to solving problems
- Makes good decisions that take account of all relevant factors
- Deals confidently with members of the public
- Understands and follows municipal policies
- Identifies risks involved in alternative courses of action

Functional Competencies:

- Able to take, understand and execute instructions under close supervision
- Able to acquire knowledge of rescue operations
- Knowledge of Occupational Health and Safety
- Able to carry out a risk assessment according to standard protocols

Public Service Orientation:

- Communicates effectively
- Committed to excellence

Personal Competencies:

- Willing to take on new challenges
- Accepts criticism about performance while maintaining work standards
- Strong analytical reasoning and attention to detail

KEY PERFORMANCE AREAS

- Performing firefighting tasks, rescue operations, and other emergency response actions under stressful conditions while wearing personal protective ensembles (PPE) and self-contained breathing apparatus (SCBA), including working in extremely hot or cold environments for prolonged-periods
- Resuscitating and treating injured persons
- Participating in public fire and life safety education training by carrying out public demonstrations and visiting communities
- Participating in training drills, simulation exercises and physical fitness training
- Performing maintenance on equipment to ensure operational readiness
- Wearing fire protection ensemble that is encapsulating and insulated and can elevate core temperature to levels exceeding 39°C
- Searching for, finding and rescue-dragging or carrying victims ranging from new-borns up to adults weighing over 200kg to safety despite hazardous conditions and low visibility
- Climbing ladders, operating from heights, walking or crawling in the dark along narrow and uneven surfaces, and operating in proximity to electrical power lines and/or other hazards
- Unpredictable emergency requirements for prolonged periods of extreme physical exertion without the benefit of warm-up, scheduled rest periods, meals, access to medication or hydration
- Critical, time-sensitive, complex problem solving during physical exertion in stressful, hazardous environments

SALARY SCALE:

All-inclusive total package of ± R200 175.71 – R249 485.

per annum. Benefits eg medical aid scheme, pension fund, group life scheme, 13th cheque included.

BASIC SALARY: R129 839.40 – R167 712.12 per annum (T5)

CLOSING DATE: 3 FEBRUARY 2023

(No applications received after 13:00 will be accepted)

GENERAL:

- Shortlisted candidates may be subjected and required to undergo a theoretical and/or practical test, including a driving skills test.
- ***Notwithstanding any representations to the contrary, no employment contract will come into effect until a written offer has been made by the municipality to, and accepted by, the applicant.***
- **Applications in writing on the official application form and accompanied by a comprehensive CV**, which will be regarded as confidential, must be directed to: The Senior Manager Human Resources, P O Box 25, Mossel Bay, 6500. Alternatively, **electronic applications accompanied by the official application form and a comprehensive CV may be e-mailed to admin@mosselbay.gov.za**. These conditions are compulsory and **failing to comply will automatically lead to disqualification of the applicant.**
- Application forms are available on the Municipal website (www.mosselbay.gov.za) or electronically available from the contact persons mentioned hereunder.
- Original certified copies of proof of qualifications and other required documentation must accompany the CV and application form.
- Shortlisted candidates who applied electronically must provide the **original** certified copies of qualifications and other required documentation on or before the date of the practical test.
- For equity purposes please indicate your race, gender and disability status on the application form.
- Further details are obtainable from Ms N De Wet or Ms C Daniëls at telephone number (044) - 6065000.
- If applicants are not contacted within 40 days of the closing date, it can be accepted that they were not successful.
- The Mossel Bay Municipality is committed to comply to the requirements of the Employment Equity Act, No. 55 of 1998, for the advancement of previously disadvantaged and disabled persons.

**MR. C PUREN
MUNICIPAL MANAGER**

MOSELBAAI MUNISIPALITEIT
Mosselbaai Munisipaliteit, 'n werkgewer verbind tot gelykheidsindiensneming nooi
persone om vir die ondergemelde vakature aansoek te doen

KADET BRANDBESTRYDER
(GEMEENSKAPSVELIGHEID)

MOSELBAAI

PERMANENTE AANSTELLING

AANSOEKERS WOONAGTIG BINNE DIE GRENSE VAN MOSELBAAI SAL VIR DIE
KORTLYS VAN KANDIDATE OORWEEG WORD

VEREISTES

Verwante bewys / dokumentasie moet aansoek vergesel)

- Graad 12 (NKR Vlak 4)
- Kode B bestuurderslisensie
- Fisies en liggaamlik fiks met geen hart en respiratoriese afwykings nie
- **Mediese sertifikaat as bewys dat aansoeker strawwe oefening mag doen moet aansoek vergesel**
- In staat om swaar gewigte op te tel en te beweeg
- Vereiste om skofte en oortyd te werk met min of geen kennisgewing
- Vereiste om by enige Brandbestrydingstasie, Brandbestrydingsdiensfasiliteit of afdeling binne die area van jurisdiksie te werk, soos vasgestel deur die Senior Bestuurder: Brand, Redding en Rampbestuurdiens
- Geen geestelike fobies verwant aan beperkte spasies, hoogtes, dieptes, water, bloed, donker, isolasie en afgestorwe persone nie.

VOORKEUR VEREISTES

- Graad 12 met Wiskunde en Wetenskap

VEREISTE BEVOEGDHEDE

Kern Professionele Bevoegdheede:

- Vertoon 'n toepaslike beeld aan die publiek
- In staat om relevante inligting te onderskei en te skei
- Neem 'n sistematiese benadering tot probleemoplossing
- Neem goeie besluite wat alle verwante faktore in ag neem
- Handel konfidensiëel met lede van die publiek
- Verstaan en volg Munisipale beleide
- Identifiseer risikos betrokke in alternatiewe koers van aksie

Funksionele Bevoegdheede:

- In staat om instruksies onder nabye toesig te verstaan en uit te voer
- In staat om kennis van reddingsoperasies te verkry
- Kennis van Beroepsgesondheid en Veiligheid
- In staat om 'n risiko-assessering volgens standaard protokol uit te voer

Publiekediens Oriëntasie:

- Kommunikeer effektief
- Verbind tot uitstekendheid

Persoonlike Bevoegdhe:

- Bereid om nuwe uitdagings aan te pak
- Aanvaar kritiek op prestasie terwyl werkstandaarde behou word
- Sterk analitiese redenering en aandag aan detail

SLEUTEL PRESTASIE AREAS

- Voer brandbestrydingstake, reddingsoperasies, en ander noodreaksie aksies uit onder stresvolle omstandighede terwyl persoonlike beskermende drag (PBD) en self-behoudende asemhalingsapparaat (SBAA) gedra word, insluitend om in uiterste warm of koue omgewings vir verlengde tydperke te werk
- Bybring en behandel beseerde persone
- Deelname in publieke brand en lewensveiligheidsopleiding deur uitvoering van publieke demonstrasies en besoeke aan gemeenskappe
- Deelname in opleidingsoefeninge, simulasioefeninge en fisiese fiksheidsopleiding
- Voer instandhouding uit op toerusting om operasionele gereedheid te verseker
- Dra brandbestrydingbeskermingsdrag wat inkapselend en geïnsuleerd is en wat kern temperature tot vlakke van meer as 39° kan verhoog
- Soek, vind en redding-sleep of dra slagoffers wat wissel van pasgebore tot volwassenes wat meer as 200kg weeg, na veiligheid ten spyte van gevaarlike toestande en lae sigbaarheid
- Klim op lere, werksaam op hoogtes, loop of kruip in die donker teen nou en ongelyke oppervlaktes, werksaam in nabyheid van elektriese kragdrade en/of ander gevare
- Onvoorspelbare noodvereistes vir langdurige tydperke van uiterste fisiese uitputting sonder voordeel van opwarming, geskeduleerde rusperiodes, maaltye, toegang tot medikasie of hidrasie
- Kritiese, tyd-sensitiewe, komplekse probleemoplossing gedurende fisiese inspanning in stresvolle, gevaarlike omgewings

SALARISKAAL: Alles-insluitende totale pakket van ± R200 175.71 – R249 485.59 per jaar. Voordele bv. mediesefondsskema, pensioenfonds, groeplewensskema, 13de tjem ingesluit.

BASIESE SALARIS: R129 839.40 – R167 712.12 per jaar (T5)

SLUITINGS DATUM: 3 FEBRUARIE 2023

(Geen aansoeke ontvang na 13:00 sal aanvaar word nie)

ALGEMEEN:

- Kortlyskandidate mag onderwerp word en van vereis word om 'n teoretiese en/of praktiese toets, insluitend 'n bestuursvaardigheidstoets te ondergaan.
- **Nieteenstaande enige verteenwoordiging tot die teendeel, sal geen dienskontrak in werking tree totdat 'n skriftelike aanbod deur die Munisipaliteit gemaak word aan, en deur die aansoeker aanvaar is nie.**
- Skriftelike aansoeke op die amptelike aansoekvorm tesame met 'n omvattende CV wat as vertroulik beskou sal word, moet gerig word aan: Die Senior Bestuurder: Menslike Hulpbronne, Posbus 25, Mosselbaai, 6500. Alternatiewelik **kan elektroniese aansoeke vergesel deur die amptelike aansoekvorm en 'n omvattende CV per epos gestuur word aan admin@mosselbay.gov.za**. Hierdie voorwaardes is verpligtend en versuim om daaraan te voldoen sal outomaties tot diskwalifikasie van die aansoeker lei.
- Aansoekvorms is beskikbaar op die Munisipale web-tuiste (www.mosselbay.gov.za) of elektronies van die kontakpersone hieronder genoem.
- Oorspronklike gesertifiseerde kopie van bewys van kwalifikasies moet die CV en aansoekvorm vergesel.
- Kortlyskandidate wie elektronies aansoek gedoen het moet die **oorspronklike** gesertifiseerde afskrifte van kwalifikasies en ander vereiste dokumentasie op of voor die datum van die praktiese toets voorsien.
- Vir gelykheidsdoeleindes, dui asseblief u ras, geslag en gestremdheidstatus aan.
- Verdere besonderhede is verkrygbaar by Me N De Wet of Me C Daniëls by telefoonnommer (044) - 6065000.
- Indien aansoekers nie binne 40 dae na die sluitingsdatum gekontak word nie, kan aanvaar word dat die aansoek onsuksesvol was.
- Die Mosselbaai Munisipaliteit is verbind tot die nakoming van die vereistes van die Wet op Diensbillikheid, Nr. 55 van 1998, vir die bevordering van voorheen benadeelde en gestremde persone.

UMASIPALA WASEMOSEL BHAYI

UMasipala waseMossel Bhayi, njengomqeshi ozibopheleleyo kwingqesho ngokulingana umema abantu ukuba benze izicelo zesi sithuba silandelayo

UMCIMI-MLILO OSAQEQESHWAYO (IINKONZO ZOKHUSELEKO)

E-MOSSEL BHAYI INGQESHO ESISIGXINA

**(ABENZI-ZICELO ABAHLALA PHAKATHI KWEMIDA YASE MOSSEL BHAYI BAYA
KUQWALASELWA KULUHLU OLUFUTSHANE LABAGQATSWA**

IIMFUNO / OKULINDELEKILEYO

(Ubungqina / amaxwebhu achaphazelekayo kufuneka ahambe nesicelo sakho)

- IBanga le-12 (Isiqu semfundo ka NQF iNqanaba 4)
- limpepha-mvume zokuqhuba zeNqanaba B (kwisithuthi esitshintshwa igiya)
- Ube womelele ngokwasemzimbeni ube sezingqondweni kwaye ungabi nasigulo sentliziyo okanye esokuphefumla
- **IsiQinisekiso seMpilo sikagqirha esichaza ukuba umenzi-sicelo angawenza umsebenzi onzima kufuneka sihambe nesicelo somsebenzi**
- Ube uyakwazi ukuphakamisa nokuhambisa imithwalo enzima
- Kulindeleke ukuba usebenze amaxesha aguqukayo(iishifti) kunye nexesha elongezelelweyo ngesaziso esifutshane okanye nangaphandle kwesaziso
- Kulindeleke ukuba usebenze nakwesiphina iSitishi soCimo-Mlilo, kwiZiko leeNkonzo zoMlilo okanye ngohlobo ngohlobo ekuya kugqitywa ngalo nguMphathi : kwiiNkonzo zoLawulo lwezeMlilo, uHlangulo noLawulo lweeNtlekele
- Kufuneka ungabi naloyiko lweendawo ezimxinwa, eziphezulu, ezinzulu, ezinamanzi, ezinegazi, ezimnyama, ukuba wedwa kwakunye nokungazoyiki izidumbu

IINDIMA EZIPHAMBILI ZOMSEBENZI

IIMFUNO EZIKHETHEKILEYO

- IBanga le-12 kunye neSifundo seZibalo kunye neseNzululwazi

UBUCHULE BOGQIBELELO OBUYIMFUNO:

Uqqibelelo oluphambili:

- Ukuba ngumfanekiso omhle eluntwini
- Ube uyakwazi ukwahlula ulwazi oluchaphazelekayo
- Ukuthabatha amanyathelo acwangcileyo ekusombululeni iingxaki
- Ukuthabatha izigqibo ezifanelekileyo nezinika ingqwalasela kuzo zonke izinto ezichaphazelekayo
- Ukuqubisana ngokuzithemba kunye namalungu oluntu
- Ukuyiqonda nokuyilandela imigaqo-nkqubo kamasipala
- Ukuchonga imingcipheko ebandakanyekayo kwiintshukumo ezizezinye.

Uqqibelelo emsebenzini:

- Ub uyakwazi ukuthabatha, ukuqonda kwanokwenza imiyalelo phantsi kwengqwalasela ekufutshane nawe
- Ube uyakwazi ukufumana ulwazi malunga nemisebenzi yohlangulo
- Ulwazi lweMpilo kunye noKhuseleko eNgqeshweni
- Ube uyakwazi ukuqubisana nemingcipheko yovavanyo ngokungqamene nezimiselo ezisemgathweni.

Uqhelwaniso/Ukuqhelana nenkonzo kaRhulumente::

- Ukunxibelelana ngendlela entle nefanelekileyo
- Ube uzimisele kugqibelelo

Ugqibelelo-buqu:

- Ube uzimisele ukuqubisana nemingeni emitsha
- Ukukwamkela ukugxekwa ngomsebenzi wakho nakubeni wena ugcine imigangatho eyiyo yomsebenzi
- Ingqiqo eluqilima yohlalutyo kwanokunika ingqwalasela epheleleyo

IINDIMA EZIPHAMBILI ZOMSEBENZI

- Ukwenza imisebenzi yocimo-mlilo, imisebenzi yohlangulo, kwakunye neminye imisebenzi yonxunguphalo phantsi kweemeko zoxinzelelo ngexesha unxibe iimpahla zokhuseleko (PPE) kwakunye nezixhobo zokuphefumla (SCBA), kubandakanya ukusebenza phantsi kweemeko ezishushu nezibanda kakhulu ixesha elide
- Ukuphefumlisa nokunyanga abantu abonzakeleyo
- Ukuthabatha inxaxheba kwimfundiso ngomlilo kwakunye nemfundiso yoqeqesho ngokusindisa ubomi ngokwenza imiboniso esidlangalaleni kwanokutyelela uluntu
- Ukuthabatha inxaxheba kuqeqesho lokudrila, kwimisebenzi yokulinganisa kwakunye noqeqesho lokuzilolonga
- Ukwenza imisebenzi yokulungisa izixhobo ukuqinisekisa ukusebenza kwazo ngokufanelekileyo
- Ukunxiba izinxibo ezikhusela umlilo nezigqumakeleyo kwaye zinokumelana nobushushu obukumgangatho ongaphaya kweqondo le 39^o
- Ukuphanda/ukukhangela, ukufumanisa nokusindisa ngokuhlangula amaxhoba ukusukela kwabo basandula ukubelekwa ukuya kwabadala ababunzima bungaphezu kwe 200kg phantsi kweemeko ezimaxongo neziluzizi ngembonakalo
- Ukukhwela kwiileli, ukusebenza kwimigangatho ephezulu, ukuhamba okanye ukurhubuluza ebumnyameni kwiindawo ezimxinwa nezingalinganiyo ngemigangatho, kwanokusebenza kufutshane neentambo zombane kunye/okanye nezinye iimeko ezinobuzaza
- Ukusebenza phantsi kweemeko ezingenakugqibeka zonxunguphalo ixesha elide ube usebenzisa amandla amaninzi ngaphandle kobushushu, amathuba acwangcisiweyo okuphumla, awokutya, ukufikeleleka kunyango okanye ukufumana amanzi/iziselo
- Ukusombulula iingxaki ezinzima nezinobuzaza ngexesha osebenzisa ngalo amandla phantsi kweemeko zoxinzelelo nezimaxongo.

UMLINGANISELO WOMVUZO:

Umgodlo uwonke omalunga ne R200 175.71 – R249 485.59 ngonyaka.

Izibonelelo ezinjengoncedo lonyango, ingxowa-mali yepenshini,i-inshorensi yomqeshi, iBhonasi nayo ibandakanyiwe.

UMVUZO OSISISEKO: R129 839.40 – R167 712.12 ngonyaka(T5)

UMHLA WOKUVALA: 3 FEBRUARY 2023

(Izicelo ezifunyenwe emva kwentsimbi ye 13:00 aziyi kwamkelwa)

GABALALA:

- Abagqatswa/abenzi-zicelo abathe bafakwa kuluhlu olufutshane baya kulindeleka ukuba benze uvavanyo lomsebenzi ngezandla nangomlomo kubandakanya ukuvavanyelwa izakhono zokuqhuba
- ***.Nangona kungakho nalo naluphina ummelo,akukho sivumelwano sengqesho siyakusebenza phambi kokuba isinikezelo esibhaliweyo nesivela kumasipala, sibe samkelwe, ngumenzi-sicelo.***

- **Izicelo ezibhaliweyo kwifomu esesikweni nezikhatshwayi-CV egqibeleleyo**, neyakuthatyathwa njengeyimfihlo, kufuneka zingeniswe ku: The Senior Manager (Human Resources), P.O. Box 25, Mossel Bay, 6500. Kungenjalo, **izicelo ezenziwe ngobuchwepheshe nezikhatshwa yifomu yesicelo esesikweni kunye ne CV egqibeleleyo zingathunyelwa nge-imeyile ku admin@mosselbay.gov.za** Le miqathango isisinyanzelo kwaye **ukusilela ukuyithobela kuyakukhokelela ekukhatyweni kwesicelo sakho.**
- lifomu zezicelo ziyafumaneka kwikhasi lothungelwano likaMasipala (www.mosselbay.gov.za) **okanye** ungazithunyelwa nge-imeyile xa uthe waqhagamshelana nabantu abachazwe apha ngezantsi apha ngezantsi.
- likopi zeziqinisekiso zeziqinisekisiweyo njengeziyinyaniso kufuneka zihambe neCV yakho kunye nefomu yesicelo
- Abagqatswa abafakwe kuluhlu olufutshane nabazenze ngobuchwepheshe izicelo zabo kufuneka baveze ikopi **zoqobo** eziqinisekisiweyo zeziqinisekisiweyo kwakunye namanye amaxwebhu ayimfuneko ngomhla okanye phambi komhla wokuvavanyelwa umsebezi.
- Ngesizathu sengqesho ngokulingana nceda uphawule uhlanga, ubuni kunye nokhubazeko kwifomu yesicelo somsebenzi.
- Iingombolo ezithe vetshe ungazifumana kuNkszn N De Wet okanye uNkszn J Ruiters kule nombolo yomnxeba (044) - 606 5000.
- Ukuba umenzi-sicelo akufumenanga mpendulo kwisicelo sakhe kwisithuba seentsuku ezingama-40, angathabatha ukuba isicelo sakhe asamkelekanga.
- uMasipala waseMossel Bhayi uzibophele ekuthobeleni iimfuno zoMthetho weNgqesho ngokulingana, Nombolo 55 ka 1998, ngenjongo yokuxhamlisa abo bebekade behlelekile ngaphambili kunye nabakhubazekileyo.

**MNU C PUREN
UMPHATHI KAMASIPALA**